

Contract Title:
Contract No.:
Contractor Company Name:

Key Performance Indicators for 2011

A	Leading Indicators	Target	#s Planned for 2011	Achived
1	Near Miss reported per 200000 hours worked	>2		
2	Number of Hazard reported per 200000 hours worked	>10		
3	Contractor Senior Management field visits (Actual Vs Planned)	85%		
4	critical tasks that have an approved Job Safety Analysis (JSA)	85%		
5	200 BBS observations per 200000 hours worked	85%		
6	Number of emergency Drills (Actual Vs Planned)	85%		
7	Number HSE meeting (Actual Vs Planned)	85%		

Note: JO Contract owner to agree on KPI with contractor and send the copy to EHS. Contractor shall achieve targets for the agreed leading and lagging indicators to get credit for the HSE Performance.

B	Lagging (All Mandatory)	Target 2011	
1	DAFWR	<0.04	
2	TRIR	<0.25	
3	MVCFR	<0.20	

We agree to monitor progress on the above KPIs.

Contractor Management Representative

JO Contract Owner

Cc: Supt. EHS - JO